



# Company Profile

# Corporate Identity



# History

Founded in 2001 by lawyers Andrea Fioretti and Massimo Mannocchi, MFLaw has rapidly established itself as a leading law firm in the banking & finance sector over its more than twenty years of activity, combining professionalism, efficiency, quality and innovation. Constant growth and a commitment to excellence have led to the opening of offices in Rome, Milan and Palermo, the creation of a team of over 80 professionals and, more recently, the transformation into a Law Firm incorporated as a joint-stock company. This transformation has consolidated MFLaw's leadership in banking & finance and real estate, and has allowed it to expand its offering to the sectors of administrative law, environment, sports, labor and tax law

# Mission e Vision

## Mission

To offer highly specialized assistance capable of rapidly and fully satisfying clients' needs, in strict compliance with the execution criteria codified in the UNI EN ISO 9001:2015 Quality Management System and, soon, the UNI 11871:2022.



## Vision

To anticipate market needs by offering innovative, personalized and high-quality solutions, thanks to expert professionals and the continuous search for new opportunities, providing tailor-made solutions with a constant focus on Compliance Conformity.

COMPANY PROFILE



•  
Competence

Proactivity

Efficiency

Transparency

Quality

Sustainability

# Values

CORPORATE IDENTITY





# Ethical Standards

The internal and external activities carried out by the StapA are aligned with the principles contained in the Code of Ethics, based on the assumption that ethics in business conduct must be pursued together with the success of the Company. In this perspective, we have issued policies and procedures that regulate professional activity, with particular attention to the principles indicated in ISO 9001 and UNI 11871 standards.





# Corporate Structure and Governance

MFLaw is among the first firms in Italy to have transformed into a law firm incorporated as a joint-stock company, adopting the so-called dualistic model, which provides for the presence of a Management Board and a Supervisory Board. The top roles provided for in the Governance are assigned to the Chairman of the Management Board, Avv. Massimo Mannocchi, and to the Managing Partner of the StapA, Avv. Andrea Fioretti.



# Internal Organization

MFLaw's organizational model provides for the presence of Operational Structures, divided into Departments and Units according to the different practice areas, directed and coordinated by Professionals with high seniority and competence. The best efficiency and the proper oversight of the activities carried out by the Operational Structures is guaranteed by the presence of the Management and Support Functions, competent for their area of responsibility.

In order to ensure the correctness of operations in terms of compliance with current regulations, compliance, the Quality Management System and the Organizational Model L. 231, the planned Control Functions allow to bring benefit to the Operational Structures in carrying out the activities of the StapA, with the awareness of being able to combine the business objective with that of correct action.



+ 25

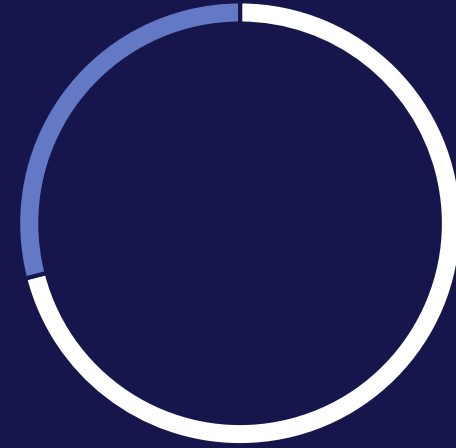
YEAR OF EXPERIENCE

3

HEADQUARTERS

+ 90

EMPLOYERS



71%

FEMALE



29%

MALE

# MFLaw For Future

Since its foundation, MFLaw has made sustainability - social, work-related and environmental - a cornerstone of its corporate value proposition, to contribute to building a more equitable, inclusive and prosperous future.

MFLaw For Future is our CSR strategy in which the sustainable actions undertaken over the years have converged and integrated with the 17 Sustainable Development Goals of the 2030 Agenda - shared by all internal and external collaborators of the StapA - and entrusted to the direction of the Sustainability Manager who, assisted by a dedicated committee, defines the actions, monitors progress and ensures the alignment of all initiatives with the StapA's sustainability strategy.

## MFLaw for Environment



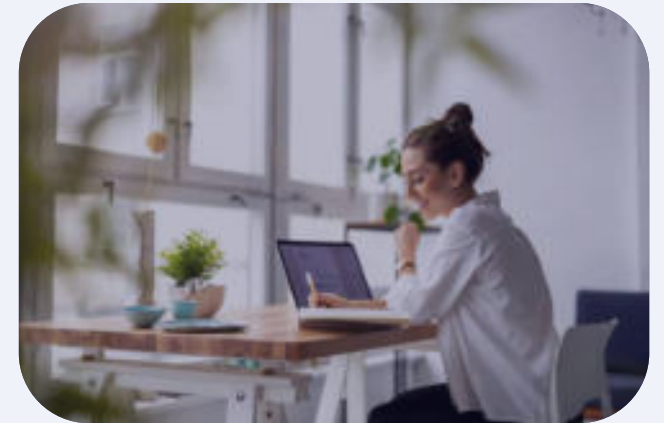
OUR PLEDGE FOR A BETTER FUTURE

## MFLaw for Society



OUR PLEDGE TO A MORE SOCIALLY RESPONSABLE  
SOCIETY

## MFLaw For People



OUR PLEDGE TO A MORE EQUITABLE  
FUTURE



# Expertise

From listening to solutions: we always put our Clients and their satisfaction at the center of every activity.



# Practice Areas

- CREDIT MANAGEMENT DIVISION
- RESTRUCTURING & INSOLVENCY
- BANKING AND FINANCE
- INSURANCE LAW
- CORPORATE FINANCE & SPECIAL SITUATIONS
- ADMINISTRATIVE LAW AND URBAN PLANNING
- TAX LAW
- SPORTS AND REGULATORY LAW
- LITIGATION & DISPUTE RISOLUTION
- REAL ESTATE & LEASE
- GOVERNANCE E COMPLIANCE
- GOVERNMENTS E PUBBLIC AFFAIRS
- ENVIRONMENTAL LAW
- CORPORATE CRIMINAL LAW
- LABOUR LAW
- DATA PROTECTION E CONTRATACTS

## FOCUS PRACTICE AREAS

### Credit Management Division

With over twenty years of experience in credit management, MFLaw is the ideal partner for leading institutional creditors. We offer personalized assistance, mid-large corporate portfolio assessments and large credit flow management. We use customer management systems and provide outsourced advisory activities, drafting ad hoc reports with data entry and document remediation. We identify legal criticalities and the best credit recovery strategies, constantly monitoring performance through BI platforms

### Labour Law

MFLaw's dedicated department provides specialized advice on labor law issues related to corporate restructuring and acquisitions, crisis management, planning and management of redundancies and in trade union negotiations and with Public Administration bodies.

The activity extends to the ordinary management of the employment relationship, as well as assistance in judicial disputes at the various levels of jurisdiction concerning dismissals, requalification of employment relationships, social security benefits, pay differences, discrimination and mobbing, as well as safety and accidents at work

### Real Estate e Lease

MFLaw offers specialized legal advice in real estate and financial leasing litigation. Our team guarantees complete assistance, from the pre-litigation phase to representation in court, including mediation and arbitration. We provide accurate risk assessment evaluations and tailored defense strategies, with targeted document remediation, to best protect the interests of our clients.



## FOCUS PRACTICE AREAS

### Litigation e Dispute Resolution

The dispute resolution department offers strategic and personalized legal advice, based on in-depth experience in civil litigation (banking, commercial, insurance, financial and corporate) in front of ordinary courts, including in urgent cases, agencies (Bank of Italy, Consob, ABF) and special authorities. We support our clients with accurate risk assessment evaluations, transforming the analysis into concrete and shared action plans. Document remediation and the definition of tailored defense strategies are at the heart of our commitment, aimed at best protecting the interests of our clients. We believe in the strength of the pre-litigation phase and for the most complex cases, we provide an internal technical accounting consultancy service, ensuring complete and integrated support.

### Corporate Finance & Restructuring

The dedicated department, led by our Partner with a PhD in Corporate Crisis Law, offers specialized advice in managing corporate crises with personalized solutions for creditors and companies ranging from the drafting of recovery plans, restructuring agreements, simplified composition and negotiated crisis resolution, up to insolvency procedures. We also support institutional creditors in the event of corporate crises, with particular regard to judgments initiated by insolvency bodies (opposition pursuant to article 98 LF, clawback actions); negotiations of settlement agreements with the bodies of the procedure, including through direct representation at the negotiating tables. We also offer advice on extraordinary finance and financial rebalancing transactions.

## FOCUS PRACTICE AREAS

### Tax Law

MFLaw offers comprehensive tax advice, both nationally and internationally. Our expertise extends from corporate and financial taxation, with particular attention to extraordinary transactions, private equity and real estate, to tax planning for assets and generational transfers. We support businesses, corporate groups and financial institutions with personalized consulting services, both for direct and indirect taxation. In case of disputes, our team offers complete assistance in tax litigation, from the verification phase to judicial representation, ensuring effective and targeted defense at every level of judgment.

### Administrative and Urban Planning Law

The dedicated department, led by a lawyer with a solid track record, offers and guarantees LEGAL ADVICE AND JUDICIAL ASSISTANCE in matters of construction and urban planning, as well as in administrative matters for private and public entities (national associations, construction companies, Judicial Administrations, Industrial Development Consortia, highway, airport and port and technical-nautical service concessionaires, local public bodies). We also offer assistance to credit institutions in regulatory matters, with a specific focus on the regulations that govern the sector (regulation of financial activities, consumer protection, authorizations and concessions of regulatory authorities, etc.).

# Team

# Governance



**Massimo Mannocchi**

Partner e Presidente del  
Consiglio di Gestione  
ROMA

# Partners



**Marcello Arbasino**

Partner Head of Litigation  
Department  
MILANO



**Tiziana Allievi**

Partner Head of Workout  
Management Department  
MILANO



**Francesca Tucceri**

Partner Head of Workout & Tender  
Department  
ROMA



**Andrea Fioretti**

Managing Partner  
ROMA



**Andrea D'Ambrosio**

Partner Head of Special Situations  
Department  
ROMA



**Marta Baroni**

Partner Head of Legal e Compliance  
ROMA



**Vincenzo Maria Antonio  
Testa**

Partner Head of Litigation Unit  
ROMA

# Partners

**Annamaria Cannella**

Partner Head of Workout  
Management Unit  
ROMA

**Bianca Lombardo**

Partner Head of Workout  
Management Unit  
PALERMO

**Domenico Ruffini**

Partner Head of Private & Tender  
Unit  
ROMA

**Federica Piubelli**

Partner Head of Workout  
Management Unit  
ROMA

**Riccardo Ciampa**

Partner Head of Workout  
Management Unit  
ROMA

**Gaetano Renda**

Partner Head of Workout  
Management Unit  
ROMA

**Monica Mangogna**

Partner Head of Workout  
Management Unit  
ROMA

**Livia Mannocchi**

Partner Head of Marketing &  
Communication  
ROMA



# Counsel



**Carlo Celani**

Counsel Head of Administrative  
Department  
ROMA



**Elisabetta Ricchiuti**

Counsel Head of Privacy, Labour &  
Contract Unit  
MILANO



**Emanuele Tito**

Counsel Head of Tax Department  
ROMA





# Of Counsel



**Marco Moretti**

Of Counsel Diritto internazionale e  
business

ROMA



**Massimiliano Russo**

Of Counsel M&A

ROMA

# CONTACTS

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CONTATTI



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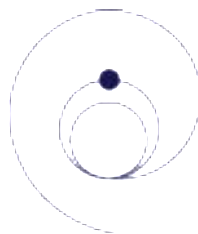


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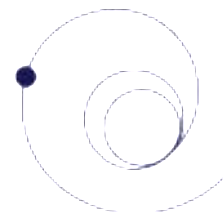
www.mflaw.it

To learn more



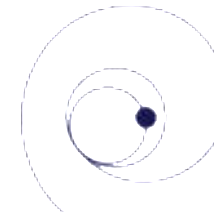
## Roma

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## Milano

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20122 Milano



## Palermo

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90141 Palermo

