



# Company Profile

# Corporate Identity



## History

Founded in 2001 by lawyers Andrea Fioretti and Massimo Mannocchi, MFLaw has rapidly established itself as a leading law firm in the banking & finance sector over its more than twenty years of activity, combining professionalism, efficiency, quality and innovation. Constant growth and a commitment to excellence have led to the opening of offices in Rome, Milan and Palermo, the creation of a team of over 80 professionals and, more recently, the transformation into a Law Firm incorporated as a joint-stock company. This transformation has consolidated MFLaw's leadership in banking & finance and real estate, and has allowed it to expand its offering to the sectors of administrative law, environment, sports, labor and tax law



# Mission e Vision

## Mission

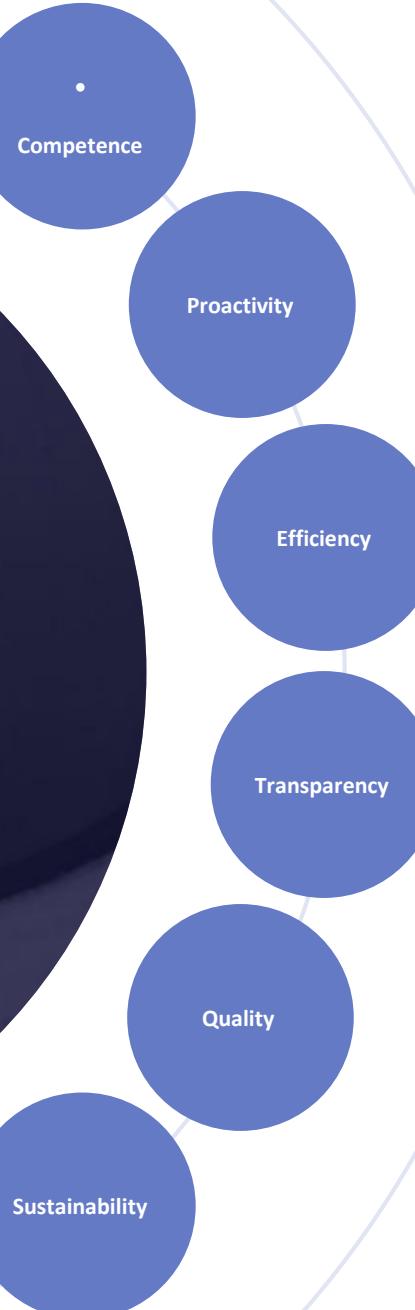
To offer highly specialized assistance capable of rapidly and fully satisfying clients' needs, in strict compliance with the execution criteria codified in the UNI EN ISO 9001:2015 Quality Management System and, soon, the UNI 11871:2022 and the ISO 27001.



## Vision

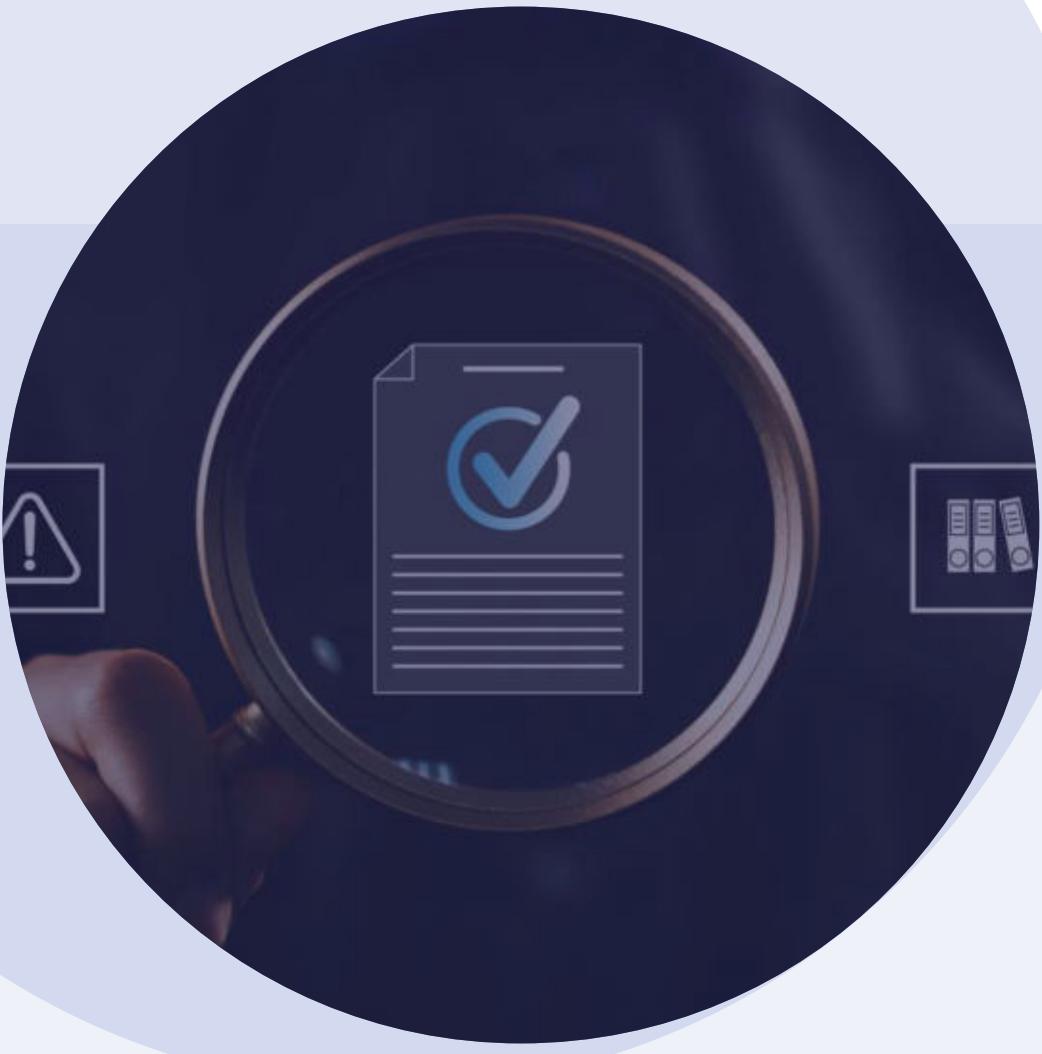
To anticipate market needs by offering innovative, personalized and high-quality solutions, thanks to expert professionals and the continuous search for new opportunities, providing tailor-made solutions with a constant focus on Compliance Conformity.

COMPANY PROFILE



Values

CORPORATE IDENTITY



## Ethical Standards

The internal and external activities carried out by the StapA are aligned with the principles contained in the Code of Ethics, based on the assumption that ethics in business conduct must be pursued together with the success of the Company. In this perspective, we have issued policies and procedures that regulate professional activity, with particular attention to the principles indicated in ISO 9001 and UNI 11871 and ISO 27001 standards.



## Corporate Structure and Governance



MFLaw is among the first firms in Italy to have transformed into a law firm incorporated as a joint-stock company, adopting the so-called dualistic model, which provides for the presence of a Management Board and a Supervisory Board.

The top roles provided for in the Governance are assigned to the Chairman of the Management Board, Avv. Massimo Mannocchi, and to the Managing Partner of the StapA, Avv. Andrea Fioretti.



# Internal Organization

MFLaw's organizational model provides for the presence of Operational Structures, divided into Departments and Units according to the different practice areas, directed and coordinated by Professionals with high seniority and competence.

The best efficiency and the proper oversight of the activities carried out by the Operational Structures is guaranteed by the presence of the Management and Support Functions, competent for their area of responsibility.

In order to ensure the correctness of operations in terms of compliance with current regulations, compliance, the Quality Management System and the Organizational Model L. 231, the planned Control Functions allow to bring benefit to the Operational Structures in carrying out the activities of the StapA, with the awareness of being able to combine the business objective with that of correct action.



+ 95  
EMPLOYERS

+ 25  
YEAR OF EXPERIENCE

3  
HEADQUARTERS



# MFLaw For Future

Since its foundation, MFLaw has made sustainability - social, work-related and environmental - a cornerstone of its corporate value proposition, to contribute to building a more equitable, inclusive and prosperous future.

MFLaw For Future is our CSR strategy in which the sustainable actions undertaken over the years have converged and integrated with the 17 Sustainable Development Goals of the 2030 Agenda - shared by all internal and external collaborators of the StapA - and entrusted to the direction of the Sustainability Manager who, assisted by a dedicated committee, defines the actions, monitors progress and ensures the alignment of all initiatives with the StapA's sustainability strategy.

## MFLaw for Environment



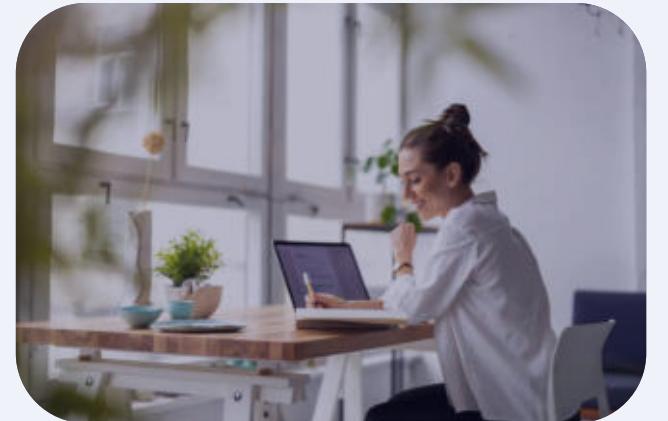
OUR PLEDGE FOR A BETTER FUTURE

## MFLaw for Society



OUR PLEDGE TO A MORE SOCIALLY RESPONSABLE  
SOCIETY

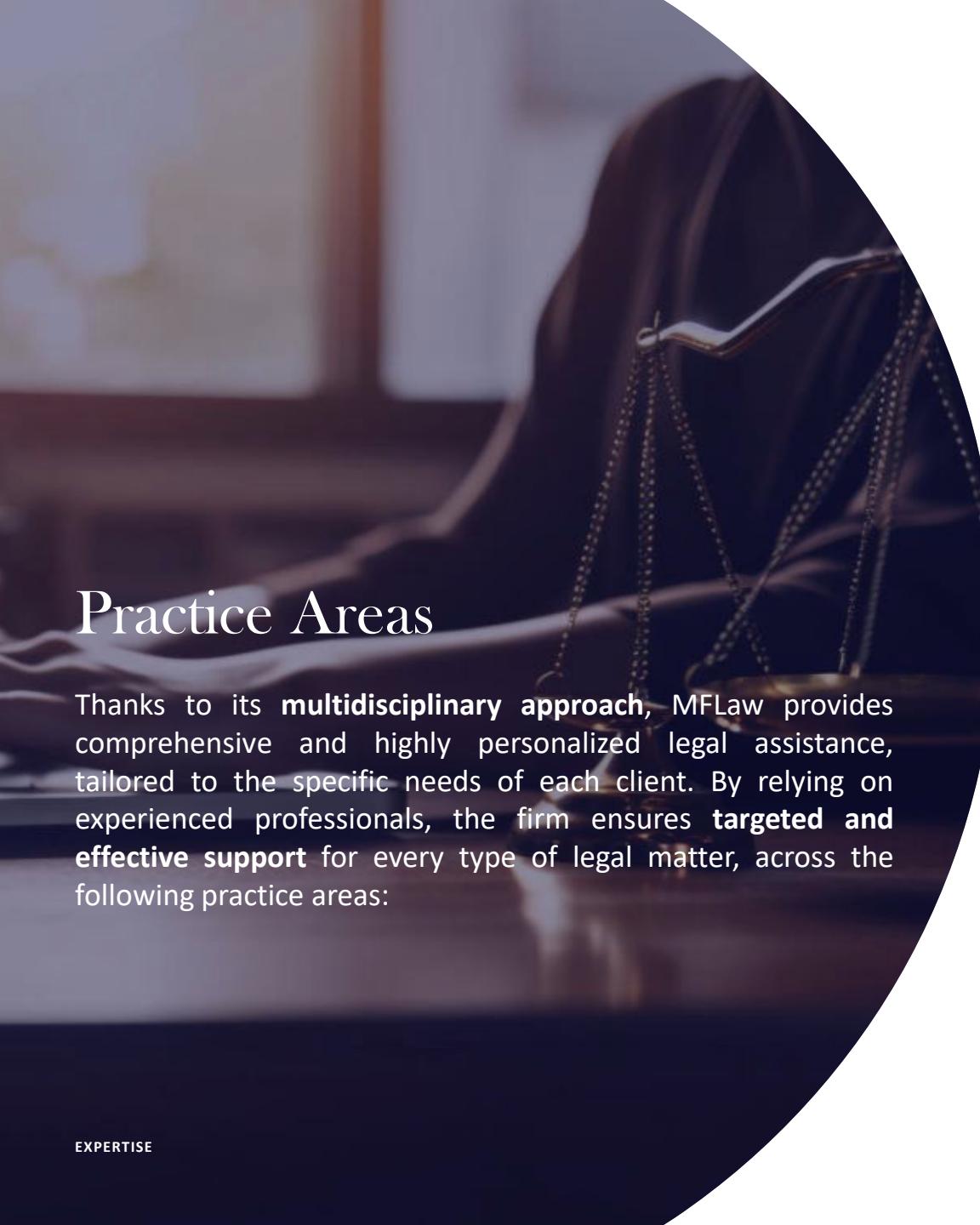
## MFLaw For People



OUR PLEDGE TO A MORE EQUITABLE  
FUTURE

# Expertise

From listening to solutions: we always put our Clients and their satisfaction at the center of every activity.



## Practice Areas

Thanks to its **multidisciplinary approach**, MFLaw provides comprehensive and highly personalized legal assistance, tailored to the specific needs of each client. By relying on experienced professionals, the firm ensures **targeted and effective support** for every type of legal matter, across the following practice areas:

- CREDIT MANAGEMENT DIVISION
- RESTRUCTURING & INSOLVENCY
- BANKING AND FINANCE
- INSURANCE LAW
- CORPORATE FINANCE & SPECIAL SITUATIONS
- ADMINISTRATIVE LAW AND URBAN PLANNING
- TAX LAW
- SPORTS AND REGULATORY LAW
- LITIGATION & DISPUTE RISOLUTION
- REAL ESTATE & LEASE
- GOVERNANCE E COMPLIANCE
- GOVERNMENTS E PUBBLIC AFFAIRS
- ENVIRONMENTAL LAW
- CORPORATE CRIMINAL LAW
- LABOUR LAW
- DATA PROTECTION E CONTRACTS

## FOCUS PRACTICE AREAS

### Credit Management

With over twenty-five years of experience in credit management, MFLaw is the ideal partner for leading institutional creditors (Banks, Special Servicers, and Funds). The firm provides judicial assistance in the area of **non-performing loans** (NPLs) and **portfolio evaluation** for **mid-to-large** corporate clients.

The dedicated department operates using clients' management systems and offers outsourced **advisory services**, preparing tailored reports with data entry and document remediation. We identify legal issues and define the most effective debt **recovery strategies**, continuously monitoring performance through Business Intelligence platforms.



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**Tiziana Allievi**  
Partner Head of Workout  
Management Department  
MILANO

## FOCUS PRACTICE AREAS

### Real Estate

MFLaw provides specialized legal advice in **real estate and tenancy litigation**.

Through an integrated and strategic approach, we support our clients at every stage of the process — from dispute prevention to courtroom representation — including mediation and arbitration.

Our **risk assessment analyses** and tailored defense strategies, supported by thorough document remediation, ensure effective and personalized protection of our clients' financial and reputational interests.



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**Francesca Tucceri**  
Partner Head of Workout &  
Tender Department  
ROMA

## FOCUS PRACTICE AREAS

### Special situation, Restructuring & Insolvency

The department, led by our Partner holding a PhD in Corporate Crisis Law, boasts extensive experience in **both judicial and out-of-court debt restructuring**, with a particular focus on the current instruments provided by the Italian Code of Business Crisis and Insolvency.

MFLaw provides legal assistance and advisory services — to both distressed companies and institutional creditors — in the following areas:

- **Renegotiation and restructuring of financing agreements**
- **Settlement agreements**
- **Negotiated composition of business crises**
- **Certified recovery plans**
- **Debt restructuring agreements**
- **Composition with creditors (concordato preventivo)**

The department also supports funds and private investors in the **acquisition and management of mortgage and tax credits**, with the aim of optimizing their value and facilitating their recovery.



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**Andrea D'Ambrosio**  
Partner Head of Special  
Situations Department  
ROMA



## FOCUS PRACTICE AREAS

### Tax Law

Emanuele Tito, Partner and Head of the Department, has collaborated with some of the most prestigious Italian law firms specializing in tax law. After more than five years at Studio Chiomenti, in 2025 he joined the MFLaw team, taking on the leadership of the Tax Law Department.



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**Emanuele Tito**  
Counsel Head of Tax  
Department  
ROMA

The team provides **assistance across the main areas of domestic and international tax law, with particular focus on corporate and financial taxation, in connection with extraordinary transactions, private equity, and real estate operations**. It offers tax advisory services on direct and indirect taxation to companies, corporate groups, and banking and financial institutions, while also providing support in matters of tax incentives and the application of preferential regimes for individuals.

The department also handles **tax litigation**, assisting clients from the early stages of audits by the Tax Authorities through to representation before the courts of merit and the Supreme Court (Corte di Cassazione).

The team also boasts solid experience in **tax planning for assets, trusts, and generational transfers**, as well as in advising and managing litigation for banking and financial institutions in matters of anti-money laundering compliance.

## FOCUS PRACTICE AREAS

### Administrative Law



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**Carlo Celani**  
Counsel Head of  
Administrative Department  
ROMA

The Administrative Law Department of MFLaw provides judicial assistance and legal consultancy in **administrative and sports law**, with a thirty-year track record in high-level legal advisory, dealings with governmental institutions and public administration, as well as international relations.

Led by Avv. Carlo Celani together with Avv. Lorenzo Coraggio — both of whom have a solid professional collaboration of over twenty years within the firm of the late Mario Sanino — the team **assists national associations, judicial administrations, industrial development consortia, motorway, airport, and port service concessionaires, as well as local public entities and real estate, commercial, and construction companies.**

The department also advises banking institutions on compliance and treasury matters, managing the regulatory aspects governing the sector, financial activities, consumer protection rules, and licensing and authorization procedures before supervisory authorities, in order to ensure that banking operations comply with applicable regulations. Furthermore, it provides consultancy and judicial assistance in urban planning and construction law.



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**Lorenzo Coraggio**  
Of Counsel Administrative  
Department  
ROMA



## FOCUS PRACTICE AREAS

### Litigation e Dispute Resolution

The Dispute Resolution Department provides **strategic and personalized legal advice**, grounded in extensive experience in civil litigation — including banking, commercial, insurance, financial, and corporate disputes — before ordinary courts (also in urgent proceedings), as well as before agencies and special authorities such as the Bank of Italy, Consob, and the Banking and Financial Ombudsman (ABF).

We assist our clients through thorough risk assessment evaluations, transforming analysis into concrete, shared action plans. Document remediation and the development of tailored defense strategies are at the core of our commitment, ensuring the effective protection of our clients' interests.

We believe in the importance of the pre-litigation phase and, for the most complex cases, we provide in-house technical and accounting consultancy, ensuring comprehensive and integrated support.



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**Marcello Arbasino**  
Partner Head of  
Litigation Department  
MILANO



## FOCUS PRACTICE AREAS

### Corporate & Labour Law

The dedicated Department of MFLaw provides companies with comprehensive **legal assistance and consultancy in corporate matters**, national and international contract law, and specialized employment law. Its expertise extends to corporate restructurings and acquisitions, crisis management, workforce downsizing planning and management, as well as negotiations with trade unions and public administration bodies.

The department also handles the **ongoing management of employment relationships** and offers assistance in labor disputes before all levels of jurisdiction, covering matters such as dismissals, reclassification of employment relationships, social security benefits, pay differentials, discrimination and workplace harassment, as well as occupational health and safety issues.



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**Elisabetta Ricchiuti**  
Counsel Head of Privacy,  
Labour & Contract Unit  
MILANO

# Team

# Governance



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**Massimo Mannocchi**

Partner e Presidente del  
Consiglio di Gestione  
ROMA



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**Andrea Fioretti**

Managing Partner  
ROMA

# Partners



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**Marcello Arbasino**  
Partner Head of Litigation  
Department  
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**Tiziana Allievi**  
Partner Head of Workout  
Management Department  
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**Francesca Tucceri**  
Partner Head of Workout & Tender  
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**Federica Eleuteri**  
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**Andrea D'Ambrosio**  
Partner Head of Special Situations  
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**Marta Baroni**  
Partner Head of Legal e Compliance  
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**Livia Mannocchi**  
Partner Head of Brand & Corporate  
Identity  
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**Isabella Alfisi**  
Partner Head of Workout  
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# Partners



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**Annamaria Cannella**

Partner Head of Workout  
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Partner Head of Private & Tender  
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**Federica Piubelli**

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# Counsel



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# Of Counsel



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Of Counsel M&A  
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# CONTACTS

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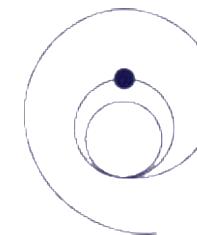
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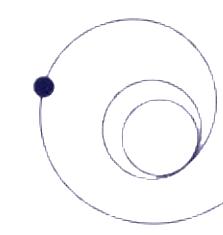
[www.mflaw.it](http://www.mflaw.it)

To learn more



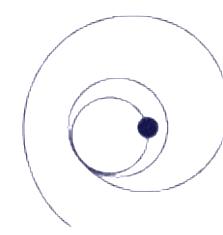
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